



Town of Groveland Police Department

181 Main Street
Groveland, Massachusetts 01834
(978) 521-1212

Ronald C. Weeks
Chief of Police

December 05, 2007

To Whom It May Concern:

James K. Slavit, DOB - 11/11/61, was a member of this Police Department from January 1, 1983 until June 30, 1992. Mr. Slavit recently expressed an interest in gathering pay records for the purpose of buying back his time while a member of our department. Unfortunately the Town has no pay records for the period of time that Mr. Slavit was employed here. Therefore, he has asked me to compile a department record of his hours from 1983 to 1992.

During Mr. Slavit's employment as a reserve police officer, I was officer in charge of scheduling and thereby can attest to the average hours worked by him during the above period. Following are his years of employment, hourly wage and hours worked:

| Year | Start Date | End Date | Hourly Wage | Average Weekly Hours | Months | Weeks |
|------|------------|----------|-------------|----------------------|--------|--------|
| 1 | 1/1/83 | 6/30/83 | \$5.50 | 40 | 6 mos | 26 wks |
| 2 | 7/1/83 | 6/30/84 | \$5.72 | 40 | 1 yr. | 52 wks |
| 3 | 7/1/84 | 6/30/85 | \$5.94 | 40 | 1 yr. | 52 wks |
| 4 | 7/1/85 | 6/30/86 | \$6.20 | 40 | 1 yr. | 52 wks |
| 5 | 7/1/86 | 6/30/87 | \$6.42 | 40 | 1 yr. | 52 wks |
| 6 | 7/1/87 | 6/30/88 | \$6.68 | 40 | 1 yr. | 52 wks |
| 7 | 7/1/88 | 6/30/89 | \$6.95 | 40 | 1 yr. | 52 wks |
| 8 | 7/1/89 | 6/30/90 | \$7.25 | 40 | 1 yr. | 52 wks |
| 9 | 7/1/90 | 6/30/91 | \$7.51 | 40 | 1 yr. | 52 wks |
| 10 | 7/1/91 | 6/30/92 | \$7.81 | 40 | 1 yr. | 52 wks |

If you have any questions or concerns regarding this information, please do not hesitate to contact me at the above telephone number.

Sincerely,


Ronald C. Weeks
Chief of Police

N.

Sent: Friday, February 15, 2008 10:13 AM
To: Patricia E. Rogers
Subject: James Slavit
Attachments: Slavit

Hi Pat,

We have received a letter from your Chief of Police, Ronald Weeks, stating that James Slavit had worked an average of 40 hours a week from January 1983 to July 1992. He also stated there were no town records for Mr. Slavit's payroll..... I am having a great deal of difficulty in believing the honesty of this statement because that would mean that Groveland employed a full-time police officer for 9.5 years without ever signing him up for Essex Regional Retirement benefits.....

He is trying to buy this "time" know that he is a member of the State Retirement System, but we would have to pay the State for 9.5 years of his future pension benefit without ever having received any contribution. So we always like to have official records and not letters without payroll backup.

The letter is attached above.....use adobe to open it as it is a scan of the original.

Thank you,

Lilli D. Gilligan
Chief Operating Officer
Essex Regional Retirement Board
491 Maple Street, Suite 202
Danvers, MA 01923
978-739-9151 extension 103
fax: 978-750-0745
www.essexregional.com

1990 W-2 LISTING

PSWICH MA 01938

SLAVIT JAMES K
72 COFFIN AVENUE
HAVERHILL MA 01830

1298.02

1298.02
139.51

1298.02 MA
78.88

WILLA CATHERINE

071

22208 24

PENSION

1787 84

X

22208 24

20544 78

22208 24

MA

1991 W-2 LISTING

GROVELAND MA 01834

SLAVIT JAMES K
72 COFFIN AVENUE
HAVERHILL MA 01830

2252.50

2252.50
55.25

2252.50
265.88

2252.50 MA
137.35

1992 W-2 LISTING

GROVELAND MA 01834

16 SLAVIT JAMES K
72 COFFIN AVENUE
HAVERHILL MA 01830

204.00

204.00
14.22

204.00 MA
12.15